



**PROJECT IMPLEMENTATION UNIT**  
**Sindh Secondary Education Improvement Project (SSEIP)**  
ADB Assisted (Loan No. 3845- PAK & Loan No. 4409-PAK (COL))  
School Education & Literacy Department  
Government of Sindh

ADB

Ref No. PIU(SSEIP)/Proc/ 2065 /2025

**LOAN 4409-PAK: SINDH SCHOOL REHABILITATION PROJECT UNDER FLOOD RESTORATION**  
**PROGRAM (ADB – EMERGENCY ASSISTED)**

**POSITIONS VACANT**

The applications are invited from highly qualified, dynamic and energetic candidates from Sindh Domiciled for the following positions purely on contractual basis initially for One (01) year under ADB Emergency Assisted Project titled, "Sindh School Rehabilitation Project under Flood Restoration Program (ADB – Emergency Assisted)" Loan No. 4409-PAK (COL), in Project Implementation Unit (PIU), Sindh Secondary Education Improvement Project (SSEIP), School Education & Literacy Department (SELD), Government of Sindh.

Sr.	Name of Post	No. of Posts	Qualification and Experience
01	Senior Engineer	01	<ul style="list-style-type: none"><li>▪ Bachelor's degree in Civil Engineering and preferably Masters in Structural Engineering from recognized University/Institute.</li><li>▪ Be registered as Professional Engineer with Pakistan Engineering Council (PEC).</li><li>▪ Minimum of 12-15 years of experience in civil engineering, specifically in building construction preferably in Sindh and school construction projects in government and private sector.</li><li>▪ Experience in both conventional construction and light gauge steel structures is preferred.</li><li>▪ Knowledge of LGS materials, systems, and construction techniques preferably school/educational infrastructure.</li><li>▪ Familiarity with ADB, USAID, or other internationally funded projects.</li><li>▪ Proficiency in CAD drawing interpretation, structural analysis softwares, and Microsoft Office (Word, Excel, PowerPoint). Strong project management, leadership, and communication skills. Fluency in English and local languages.</li></ul>
02	Civil Engineer	01	<ul style="list-style-type: none"><li>▪ Bachelor's Degree in Civil Engineering from recognized University/Institute.</li><li>▪ Be registered as Professional Engineer with Pakistan Engineering Council (PEC).</li><li>▪ Minimum 8 to 10 years of professional experience in building construction preferably in Sindh and school construction projects</li><li>▪ Experience in both conventional construction and light gauge steel structures is preferred</li></ul>

**Address:** House No. 17/1, Saba Avenue, DHA Phase V Extension, Karachi, Sindh  
**Telephone:** 0217575757 **Website:** <https://sseip.gos.pk>



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			<ul style="list-style-type: none"><li>▪ The candidate should demonstrate expertise in<ul style="list-style-type: none"><li>➤ The design and supervision of school building construction projects, preferably using LGS Integrated Concrete &amp; Steel Technology.</li><li>➤ Compliance with local building codes, international standards, and donor agency regulations (ADB, World Bank, USAID).</li><li>➤ Structural analysis, assessment, and evaluation of LGS components under varied conditions.</li><li>➤ Technical proficiency in Microsoft Office Suite (Word, Excel, PowerPoint), structural analysis software, and CAD tools.</li><li>➤ Strong project management, communication, and interpersonal skills, particularly in collaborative work with senior engineers, project stakeholders, and educational administrators.</li><li>➤ Fluency in English (written and spoken) is mandatory, along with proficiency in local languages.</li></ul></li></ul>
03	Electrical / Mechanical Engineer	01	<ul style="list-style-type: none"><li>▪ Bachelor's Degree in Electrical/Mechanical Engineering or any other relevant field.</li><li>▪ Be registered with Pakistan Engineering Council (PEC) as an Electrical or Mechanical Engineer.</li><li>▪ Minimum 5 to 8 years of professional experience in Electrical and Mechanical Engineering, preferably on the integration of building systems within Light Gauge Steel (LGS) construction.</li><li>▪ The candidate should demonstrate expertise in:<ul style="list-style-type: none"><li>➤ The design and supervision of school building construction projects, preferably on LGS Integrated Concrete &amp; Steel Technology and conventional construction methods.</li><li>➤ The selection, installation, and maintenance of electrical and mechanical components, including HVAC systems, lighting, electrical distribution, and plumbing in school infrastructure.</li><li>➤ Compliance with building codes, energy efficiency standards, and donor agency regulations (ADB, World Bank, USAID).</li><li>➤ Proficiency in energy modeling, mechanical and electrical design software, and relevant engineering tools.</li><li>➤ Strong project management and communication skills, with demonstrated ability to work collaboratively with senior engineers and project stakeholders.</li></ul></li></ul>





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			<ul style="list-style-type: none"><li>➤ Fluency in English (written and spoken) is mandatory, along with proficiency in local languages.</li><li>➤ Advanced computer skills, including MS Office Suite (Word, Excel, PowerPoint, and related applications).</li></ul>
04	Sub-Engineer	05	<ul style="list-style-type: none"><li>▪ Bachelor's Degree in Civil Engineering from recognized University/Institute or Diploma in Civil Engineering</li><li>▪ Minimum 3 to 5 years of relevant experience for Bachelor's Degree in Civil Engineering or 8-10 years of relevant experience for Diploma in Civil Engineering in building construction preferably in Sindh and in school construction project.</li><li>▪ Experience in both conventional construction and light gauge steel structures is preferred</li><li>▪ Candidate should have professional expertise in MS Office, MS project and related applications, having excellent communication and analytical skills.</li><li>▪ Strong problem-solving &amp; communication skills are essential.</li><li>▪ The candidate should demonstrate expertise in:<ul style="list-style-type: none"><li>➤ Reviewing project specifications and drawings in the light gauge structure implementation in school building projects.</li><li>➤ Collaborate with design consultant, contractor, and other stakeholders to develop the site visit plans for school buildings using light gauge structures.</li><li>➤ Ensuring during the field visit, that all school building projects employing light gauge structures comply with relevant building codes, educational standards, and local regulations.</li><li>➤ Preparing site visit project reports, including recommendations issues for improvements as required.</li></ul></li></ul>
05	Chief Quantity Surveyor	01	<ul style="list-style-type: none"><li>▪ Diploma Degree in Civil Engineering &amp; Quantity Surveying</li><li>▪ Minimum 15 years of relevant experience preferably in Sindh and in building construction.</li><li>▪ Experience in both conventional construction and light gauge steel structures is preferred.</li><li>▪ Proficiency in relevant software tools for quantity surveying and cost management.</li><li>▪ Excellent communication, Computer, and project management skills.</li></ul>



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06	Quantity Surveyor	01	<ul style="list-style-type: none"><li>▪ Diploma Degree in Civil Engineering &amp; Quantity Surveying</li><li>▪ Minimum of 8-10 years of relevant experience in quantity surveying preferably in Sindh and in building construction.</li><li>▪ Experience in both conventional construction and light gauge steel structures is preferred.</li><li>▪ Proficiency in relevant software tools for quantity surveying and cost management.</li><li>▪ Fluency in English (written and spoken) is required.</li><li>▪ Preference will be given to local languages, strong skills in MS Office, Excel, PowerPoint</li></ul>
07	Office Assistant	Domicile and Located in Sukkur (01) and Hyderabad (01)	<ul style="list-style-type: none"><li>▪ Bachelor's Degree in Arts, Commerce, Business Administration or equivalent.</li><li>▪ One-year Diploma in Information Technology.</li><li>▪ Minimum 02 years of experience with excellent communication and interpersonal skills in English, Urdu &amp; Sindhi.</li></ul>
08	Computer Operator	Domicile and Located in Sukkur (01) and Hyderabad (01)	<ul style="list-style-type: none"><li>▪ Bachelor's Degree in Information Technology, Computer Science, Software Engineering, Computer Systems.</li><li>▪ Diploma in Information Technology having minimum 02 years of relevant experience with hands on expertise in Microsoft Office Suite, Graphics Software and with ability of E-Mail &amp; letter drafting.</li></ul>
09	Dispatch Rider	Domicile and Located in Karachi (01)	<ul style="list-style-type: none"><li>▪ The candidate should have at least Matriculation with minimum 02 years of experience.</li></ul>
10	Naib Qasid	Domicile and Located in Sukkur (01) and Hyderabad (01)	<ul style="list-style-type: none"><li>▪ The candidate should have at least Matriculation with minimum 02 years of relevant experience.</li></ul>






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11	Sanitary Worker	Domicile and Located in Sukkur (01) and Hyderabad (01)	▪ The candidate should be literate having 01 year of experience.
12	Watch Man	Domicile and Located in Sukkur (01) and Hyderabad (01)	▪ The candidate should be literate having 01 year of experience.

- The Project Implementation Unit, Sindh Secondary Education Improvement Project (PIU-SSEIP), School Education and Literacy Department (SELD), Government of Sindh, is the Implementing Agency (IA) responsible for overall implementation of the Project.
- Detailed Terms of Reference (TOR) is uploaded on our website: <https://www.sseip.gos.pk/>
- Interested applicants may submit their Expressions of Interest in the form of a Cover Letter along with CV and supporting documents latest by **March 03, 2025** during office hours through courier at the address below.
- Only shortlisted candidates will be called for test and/or interview and No T.A/D.A shall be admissible for appearing in test and/or interview.
- The Implementing Agency reserves the right to cancel the recruitment process for all or any position at any stage without assigning any reason.

  
**Project Director**  
Sindh Secondary Education Improvement Project (SSEIP),  
School Education & Literacy Department, Govt. of Sindh  
**Address: 17/1 31<sup>st</sup> Street Saba Avenue, DHA Phase V  
Extension, Karachi, Sindh.**  
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